



Planning for 4MOST: toward the 4MOST survey programme

Bruno Leibundgut and Vincenzo Mainieri

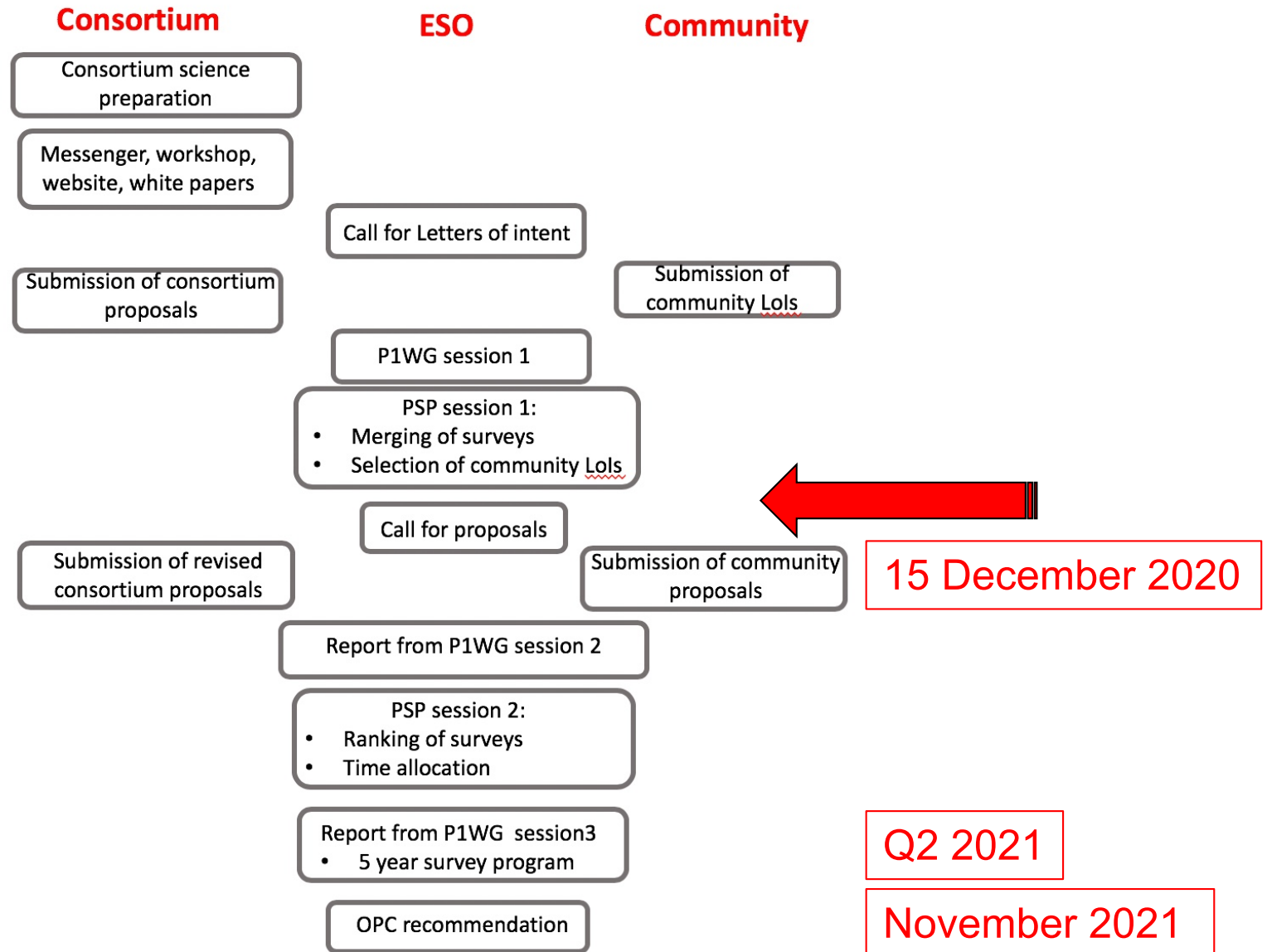


Goals of the workshop

- Provide the invited teams with up-to-date information regarding the selection process
- Provide the invited teams with an opportunity to present their operational requirements and to discuss their integration into the 4MOST operational model
- Provide the invited teams with an introduction to the available tools to prepare their proposals (e.g. 4FS)
- Foster scientific collaborations and to prepare for the integration of potential Participating Community Surveys into the 4MOST Science Team.



4MOST Survey Selection





Further down-selection required

- Still some oversubscription
- Further selection of proposals will happen in the next round
- Depends on science evaluation and operational constraints
 - only possible after detailed analysis of the requests and available time
 - PSP to provide recommendations on project approvals balancing science and constraints



Code of Conduct

- ESO is committed to creating a work environment that is safe, professional and of mutual trust where diversity and inclusion are valued, and where everyone is entitled to be treated with courtesy and respect. Organisers commit to making conferences, workshops, and all associated activities productive and enjoyable for everyone. We will not tolerate harassment of participants in any form.
- 1. Behave professionally. Harassment and sexist, racist, or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to individual characteristics, for example: age, gender, sexual orientation, disability, physical appearance, race, nationality or religion.
- 2. All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual or sexist language and imagery is not appropriate.
- 3. Be respectful and do not insult or put down other attendees or facilitators of the event. Critique ideas not people.
- 4. Should a participant witness events of bullying, harassment or aggression, we recommend that they approach the affected person to show support and check how they are. The witness may also wish to suggest that the person report the inappropriate behaviour. However, it is up to the affected person alone whether or not they wish to report it.
- 5. If participants wish to share photos of a speaker on social media, we strongly recommend that they first get the speaker's permission. Participants may also share the contents of talks/slides via social media unless speakers have asked that specific details/slides not be shared.
- Sofia Feltzing (sofia@astro.lu.se) and Bruno Leibundgut (bleibundgut@eso.org) are designated as the contact points for all matters related to this code. Participants can report any violation of these guidelines to these designates in confidence. If asked to stop inappropriate behaviour participants are expected to comply immediately and, in serious cases, may be asked to leave the event without a refund. ESO will not tolerate retaliation against anyone reporting violations of this code of conduct.