

# ESO VACANCY

Applications are invited for the position of

## Head of the Office for Science

**Assignment:** A strong research-oriented scientific staff with diverse expertise is essential to fulfil ESO's mandate of providing and maintaining international competitive observatories for its community of users. In this context the Head of the Office for Science will be responsible to the Director General for the science policies, and the main tasks will be

- to foster science across the entire Organisation and increase the exchange between ESO Chile and Garching;
- to support the efforts of ESO staff to conduct science at a high level;
- to provide a reference point for young scientists;
- to pursue actively the Fellowship, Studentship, Visitor programmes and carry out scientific exchanges with the European community through a strong and attractive Workshop Programme;
- to be the ESO representative at the International Research School recently created in the Munich area.

**Experience and knowledge:** Candidates must have an outstanding record of achievement in one or more areas of modern astrophysics and preferably be widely experienced in the use of large ground-based optical and/or radio telescopes. Excellent communication and management skills and a strong sense of team spirit are essential.

**Duty station:** Garching near Munich, Germany, with regular trips to Chile.

**Starting date:** 1 September 2001 or later.

We offer an attractive remuneration package including a competitive salary (tax free), comprehensive social benefits and financial help in relocating your family. The initial contract is for a period of three years with the possibility of a fixed-term extension. Serious consideration will be given to outstanding candidates willing to be seconded to ESO on extended leaves from their home institutions. Either the title or the grade may be subject to change according to education and the number of years of experience.

If you are interested in working in areas of front-line science and technology in a stimulating international research environment, please send us your CV (in English language) and the [ESO Application Form](#) (to be obtained from the ESO Home Page at <http://www.eso.org/>) and four letters of reference

**before 15 May 2001.**

For further information, please consult the ESO Home Page.

have luminosities and properties similar to galaxies seen at intermediate redshifts (e.g. Guzman et al., 1997). Moreover, they are among the least massive/luminous galaxies that are possible probes also at high redshifts. The sample of LBCGs presented here is not representative of classical BCGs but can be regarded as a reference sample for high redshift LBCGs, for which, moreover, observations present a serious bias. Even if there are evolutionary processes that make distant galaxies unique, the evolutionary history of a galaxy is not only a time-dependent parameter but it may also strongly depend on the environment. Furthermore, LBCGs can be thought of as nearby sites which mimic galaxy interaction, merging and the star triggering in higher-density environments of the young universe.

These local dwarf galaxy mergers may be the best analogues of hierarchical build-up of more massive galaxies at high redshifts.

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