

Barbecue!

Hard on the heels of a Staff Association meeting at which a leading item was the encouragement of sporting activities, came the first barbecue arranged by the staff in Hamburg.

The place selected, in Lüneburg Heath State Park south of the city, offered facilities for swimming and riding, meadows and woods for walking and, pleasantly in view of the open-air dining tables, a little lake.

Within a few minutes of arrival the preparations were in full swing. H. Neumann set up the grill, R. Doorn was handling logistics, and the size and number of steaks and other goodies soon administered to the throng brought appreciative comments.

Almost immediately, a trio of young ladies was rising to the challenge of a run around the lake. Appeals to respect the elementary laws of digestion proved unavailing. Anyway, they survived.

Next we turned to football. In almost no time a football ground and two mixed teams were organized out of nothing. Someone produced a ball soft enough to



cause no damage and in a few moments a general mêlée was in progress. In the thick of it was P. Huijmans. E. Kunstein and E. Rossi were often there. G. Bachmann managed to be in the right place at the right time. A. da Costa Campos was everywhere and nowhere, while the footwork of J. C. Carreau baffled many.

Hardly had we recovered than we were off to test our condition in the swimming-pool.

By 6.30 we were heading back to Hamburg and whatever the night still had in store.

CERN Finance Committee Working Group on Pension Policy

The following note appearing in the CERN Bulletin of 29. 7. — 4. 8. 74 and signed by the chairman of the Staff Association Executive Committee and the Director of the Dept. of Administration may also have a certain interest for the ESO staff and Administration:

The Finance Committee, at its meeting on 25 June 1974, after discussing the Interim Report of the Working Group, decided not to change at present the method of financing the Pension Scheme but to re-examine the situation in five years' time. In the meantime, a study should be made of the advantages and disadvantages of capitalized and budgetarized financing. The Committee asked the Working Group now to examine the proposals for improvement in benefits and make recommendations to the Finance Committee on these, together with information about their financial and budgetary consequences.

The next meeting of the Working Group takes place on Monday 29 July, when, in addition to improvements of benefits, the question of guarantees and the problem of taxation will also be discussed. The Administration and the Staff Association are both concerned about the danger to the Fund if its capital were insufficient to cover the benefits to be provided.

Representatives of the Staff Association are present as observers in the Finance Committee

when questions concerning the staff are discussed; they take part, however, in discussions in the Working Group of the Finance Committee.

Newcomers to ESO

Heino Wiring, the new internal auditor replacing Frank De Buck, took up duty in Hamburg in July. Mr. Wiring comes to ESO from ELDO (European Launcher Development Organization) in Paris, where he held various posts on the financial side.

He enjoys classical music — also travel, for which there will be many opportunities in his new job.

He is married and has a son.

Arthur da Costa Campos is now personnel officer for the Hamburg office, where he began in July. He was previously in the personnel service of another international organization, EUROCHEMIC, in Belgium.

Mr. da Costa plays football, badminton and table tennis, though family life with wife and three children now takes much of his spare time. He is a strong believer in the "personal touch".

François Mees joined ESO on November 1 and will be responsible for the electronics group in Chile. He has been working with SABCA (Société Anonyme Belge de Constructions Aéronautiques) in Brussels as head of the circuit designer group.

Scuba-diving is one of his free-time interests.